

JOBS Plus and Work Experience programs contribute to your bottom line by lowering hiring and training costs.

When you partner with JOBS Plus and Work Experience, you also contribute to your community. Your involvement helps people on public assistance along the path to self-reliance.

Employers benefit from:

- Free services to match workers with your job opportunities
- Wage reimbursement or no cost for employers
- Ongoing services to support participants and employers throughout the experience
- Flexibility to end the partnership at any time
- The chance to hire workers into permanent positions
- Possible tax incentives
- A simple process to participate in the program

**Need employees?
We're ready to help!**

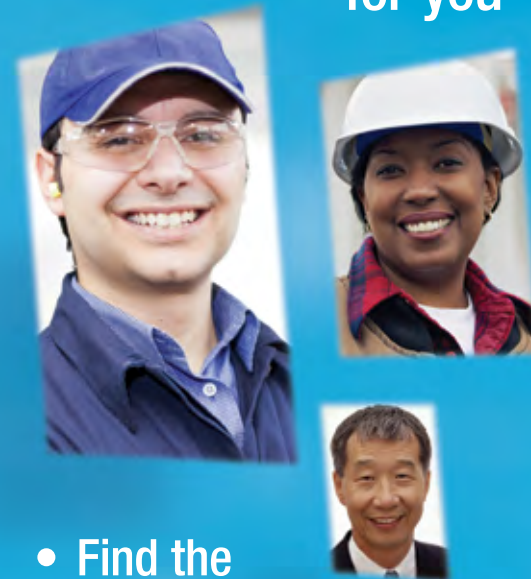
Call us today.



This document can be provided upon request in an alternate format for individuals with disabilities or in a language other than English for people with limited English skills. To request this publication in another format or language, contact Greg Ivers at (503) 947-5403, 711 for TTY, or email gregory.e.ivers@dhsosha.state.or.us.

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We have people
READY
to **WORK**
for you



- Find the right employee
- Reduce your hiring and training costs
- JOBS Plus and Work Experience Programs



Employers can participate in one or both workforce development programs:

JOBs Plus

Employers hire work-ready temporary employees that are receiving public assistance. Employers are reimbursed for wages up to the Oregon minimum wage as well as payroll taxes and Worker's Compensation premiums. Employers may also qualify for additional tax incentives such as the Work Opportunity Tax Credit (WOTC).

Work Experience

Employers provide meaningful job experience to motivated public assistance participants. Work Experience participants are unpaid. The state pays the employer's Worker's Compensation premiums for each Work Experience participant. Employers may also qualify for additional tax incentives such as the Work Opportunity Tax Credit (WOTC).

How employers are involved

Employers	JOBs Plus	Work Experience
Define the work, select the worker and train the worker your way	✓	✓
Pay a wage (reimbursed by the state) equivalent to wage paid for similar work	✓	
Leave the worker off your payroll		✓
Don't displace regular worker or fill previously vacant positions	✓	✓
Provide a position up to 40 hours a week for six months	✓	
Observe the worker in real situations and provide feedback	✓	✓
Provide a part-time position for two to six months		✓
Provide a meaningful job experience	✓	✓
Sign a one-page agreement	✓	✓
Submit a one-page monthly reimbursement form	✓	
Report Work Experience hours weekly		✓